

Biography of Mr. Tom de Waard (64 years old)

Mr. Tom de Waard has been a member of our Supervisory Board since 1998. Mr. De Waard has been Chairman of the Audit Committee since 1999 and is also Chairman of the Nomination and Corporate Governance Committee. In addition, he serves on our Supervisory Board's Compensation Committee. Mr. De Waard has been a partner of Clifford Chance, a leading international law firm, since March 2000 and was the Managing Partner of Clifford Chance's Amsterdam office from May 1, 2002 until May 1, 2005. From January 1, 2005 to January 1, 2007 he was a member of the Management Committee of Clifford Chance. Prior to joining Clifford Chance, he was a partner at Stibbe, where he held several positions since 1971 and gained extensive experience working with major international companies, particularly with respect to corporate finance. He is a member of the Amsterdam bar and was President of the Netherlands Bar Association from 1993 through 1995. He received his law degree from Leiden University in 1971. Mr. De Waard is the chairman of the Supervisory Board of BE Semiconductor Industries N.V. and a member of its audit compensation and nominating committees. Mr. De Waard is a member of the Supervisory Board of N.V. Nuon Energy and Chairman of its Compensation Committee.