

Ms. Martine Verluyten (59 years old)

Until 2011 Martine Verluyten acted as CFO of Umicore N.V. based in Brussels. Previously she was CFO of Mobistar N.V. (2001-2006), having initially joined Mobistar in 2000 as Group Controller. She had earlier on worked at Raychem since 1976, holding various management positions during her 23 year tenure, from Manager European Consolidations (1976-1979), to General Accounting Manager based in the US (1979-1983). She was then promoted to Division Controller Telecom Division Europe from 1983 to 1990. In 1990, she was appointed Finance & Administration Director back in Europe, then in 1995, Europe Controller Finance & Administration Director until 1999. Martine Verluyten began her career in 1973 at KPMG as Senior Auditor.

Ms. Martine Verluyten does not hold any shares and does not have any rights to acquire shares in our share capital.

The candidacy of Ms. Martine Verluyten as member of our Supervisory Board is being proposed on the basis of her specific financial and technical expertise, prior professional experience, soundness of judgment, ability to make analytical enquiries and willingness to devote the time required to adequately perform her activities as member of our Supervisory Board.